

The Selbyville DE Mountaire Plant is looking for hard working individuals to join our team! In the General Labor position, you could gain experience working in various poultry processing production departments including Debone, Tray Pack, Cut-Up, and more. We have opportunities on Day Shift (8am-5pm) or Night Shift (5pm-until finish) based in your preference. Or apply in person Monday-Friday from 8:00AM-5:00PM at the Selbyville Plant located at 55 Hosier Street, Selbyville DE.

**Essential Job Duties/Requirements:**

- Ability to display good attendance.
- Ability to work in various production departments and production lines, processing poultry products.
- Must be 18 years of age or older.
- Must be legally authorized to work in the United States.
- Able and willing to lift between 40-70lbs.
- Ability to stand for long periods of time.
- Ability to work in extreme cold/hot environments.
- Able to perform strenuous work in wet/damp environments.
- Ability to work overtime and weekends as needed.
- Ability to follow USDA, Quality Assurance, GMP and Food Safety procedures including PPE, Lock-Out/Tag-Out, etc.
- Ability to follow instructions of supervision.
- Ability to use knives, scissors, equipment, and other essential tools as needed.

**What Mountaire offers you:**

- Stable Work
- Overtime
- Competitive Wages
- FREE Medical services for you and your family at our on-site Health and Wellness Center.
- Short Term Disability, Long Term Disability, Vision & Dental Insurance.
- Great opportunities for growth and advancement.
- Employee Referral Program.
- Education reimbursement.
- Mountaire offers a discretionary profit sharing plan.

**It's a plus if you have:**

- Strong/Stable work history.
- Experience in production, warehouse, or manufacturing

## ABOUT US

Are you looking for more than just a job? The culture at Mountaire is one of our greatest strengths and most valued assets. We maintain the same core values and family-focused work environment that we've operated with since day one. You will find that your peers, supervisor and team members are genuinely committed to, not only your success, but also working together to provide high-

quality products to our customers. We are a service to one another and to our customers, demonstrating operational excellence and outstanding performance.

## ABOUT THE TEAM

### **Mountaire Overview**

Mountaire Corporation and its two operating affiliates, Mountaire Farms Inc. and Mountaire Farms of Delaware, Inc. (collectively, “Mountaire Farms” or “Mountaire”), are agricultural food production and processing companies providing competitive jobs to almost 10,000 dedicated employees at facilities in Arkansas, Delaware, Maryland, Virginia, and North Carolina. Now the fourth largest chicken company in the United States, we are still family owned and fully committed to giving back to the communities where we do business. At Mountaire Farms, our culture is what defines us. It sets us apart from our competition and reinforces what we stand for. Supporting each other, uplifting each other, and helping each other succeed -- that’s the Mountaire way! Our vision is to provide growth, stability, and opportunities for our people, our customers, and our communities by profitably delivering wholesome quality chicken.

### **Total Compensation**

Mountaire also offers an amazing total compensation package! A few examples of our benefits that may be offered to you are: eight paid holidays, Medical Plans with free onsite Health and Wellness Centers, Dental and Vision Programs, Employee Assistance Program for you and your family, Retirement Planning with 401(k), Profit Sharing, Employee Discounted Chicken Sales, Employee Discounts with partners (Car Purchase, Phone Plans, & Shopping), Tuition Reimbursement at up to \$6,000 annually, and many exciting career development programs!